

# A LEGACY OF LEADERSHIP

**Over thirty years ago** a group of forward-thinking women construction entrepreneurs came together to help each other succeed in a male dominated industry. Their goal was to promote business opportunities for each other and address inequalities through legislation. The group formed Women Construction Owners & Executives (WCOE).

**Today** WCOE is recognized as the primary voice advocating for professional women in the construction industry. Our members own and operate general contracting companies, are subcontractors and suppliers and provide professional services to the construction industry. We touch every aspect of the construction pipeline from project conception to project design, construction and cleanup.

*We've made great strides over the past 30 years, but we still have a long way to go. Together we can level the playing field.*

*I met someone at a WCOE conference earlier this year and that has turned out to be one of the most valuable business relationships that I have made anywhere. Without a doubt, WCOE is one of the most valuable and supportive associations for women business owners.*

Deborah Bradley  
CEO, Deborah Bradley Construction

# JOIN THE WOMEN WHO BUILD AMERICA



*WCOE unites women around the country to create contracting opportunities & influence legislation*

With regional chapters across the US, our national presence gives us clout on Capitol Hill. We invite you to contact us to learn how you can get involved.



202-276-0646  
info@wcoeusa.org  
www.wcoeusa.org

**With designated regions across the US, WCOE's Regional Directors offer members news & information about events that are meaningful to them. Together with regional chapters, our strong national presence gives us clout on Capitol Hill.**



Join  
**WCOE**

Women Construction  
Owners & Executives

**WCOE**

**Will Grow**

**Your**

**Contacts,**

**Contracts &**

**Bottom**

**Line**

WCOE membership is open to women officers, owners, partners and policy-making executives with the authority to commit their firms' support of women-owned businesses and legislation. Choose your membership level:

### INDIVIDUAL MEMBERSHIPS (THREE TYPES)

#### **A** CONTRACTORS, SUPPLIERS, DESIGN PROFESSIONAL MEMBERSHIP \$500

This Membership is comprised of women officers, owners, partners, and policy-making executives who are active in the construction industry through the provision or procurement of goods and/or services. The membership level applies to:

- Contractors
- Subcontractors
- Suppliers
- Architects
- Engineers

These Members have full voting privileges and are eligible to hold office on Committees and Boards.

#### **B** PROFESSIONAL SERVICES MEMBERSHIP \$650

This Membership includes women who, within the general course of business, furnish professional services that support the construction industry. Professional Services Members include attorneys, accountants, surety professionals, consultants, and risk management professionals. Professional Services Members have full voting privileges and are eligible to serve on WCOE Committees and the Board of Directors.

#### **C** VETERAN WOMAN MEMBERSHIP \$400

This Membership includes officers, owners, partners and policy making executives who have served actively in any branch of the military and who have been discharged or released under conditions other than dishonorable. Veteran Woman Members have full voting privileges and are eligible to serve on WCOE Committees and the Board of Directors.

*With our simple vision – creating contracting opportunities and influencing legislation favorable to small and woman-owned business – WCOE is focused on making a positive difference for women in the construction industry so there will come a time when gender will cease to be a business issue.*

Perhaps unique in the non-profit association world, **WCOE is a member-driven organization.** Members set our agenda and policies; our professional staff is responsible for implementing these directives. We maximize our plethora of executive insight and abilities to the greatest extent possible. WCOE strives to make efficient use of whatever time you give us – from reading our weekly newsletter to participating in workshops, seminars and committee conference calls.

Multi-national corporations reach out to WCOE to find qualified contractors, subcontractors and suppliers. It is no surprise that women construction owners and executives throughout the country find that membership in **WCOE is an investment that pays substantial dividends** back to their companies. That's why WCOE is one of the fastest growing professional organizations in the country.

### BUSINESS MEMBERSHIPS

#### **D** WOMAN-OWNED BUSINESS MEMBERSHIP \$1,100

The Woman-Owned Business Membership includes contractor, subcontractor, supplier, design professional and professional services firms owned or controlled by women. The Membership includes the designation of one individual to represent the firm at WCOE events. Each Women-Owned Business Membership has one membership vote and is eligible to have one individual serve on WCOE Committees and the Board of Directors.

#### **E** CORPORATE MEMBERSHIP \$1,250

The Corporate Membership includes any company that supports the mission and values of WCOE, USA. Corporate Members have no voting rights and cannot serve on WCOE Committees or on the Board of Directors.

#### CHAPTER/CAUCUS MEMBERSHIP

Local chapter dues will be included on each California (\$100) or Chicago (\$500) resident's invoice.

*Join us and become a part of the new wave of successful women who understand the value of collaborating with like-minded entrepreneurs and executives.*



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**WCOE WILL GROW YOUR CONTACTS,  
CONTRACTS & BOTTOM LINE**